

Course Type	Course Code	Name of Course	L	T	P	Credit
DE	NMSD511	Management of Self & Business Analytics	3	0	0	3

Course Objective

Course Objectives: To provide basic inputs regarding the various processes related to behavior of the individual at the workplace

Learning Outcomes

The student will be able to appreciate the various individual and group processes related to Human Resource which will equip them to take better decisions towards various processes of development of human resources.

The student will be able to appreciate the various basis of Individual Behavior in order to excel in their professional field

Prerequisite: The student may have completed courses on Organizational Behavior and Human Resource Management

Unit No.	Topics to be Covered	Lecture Hours	Learning Outcome
1	Unit I – Individual and Interpersonal Behavior-Developing Self Awareness – concepts	4	The student will get an introduction to the concept of Self
2	Unit II – Effective Problem Solving, Managing Stress, Assertiveness, Trust Building; Developing good work habits, developing self-confidence, and becoming a leader	10	The student will know manage individual basis of behavior
3	Unit III- Organizational Success Through Effective Teamwork, getting along with People (co-workers, Boss), Managing Emotions at the workplace, Emotional Intelligence	10	The student will be able to appreciate various aspects of group behavior
4	Unit IV – Self, Personality and Psychological Assessment-Evolution, Theory and issues of Psychological Assessment	6	The student will be able to know about the various issues related to the evolution of psychological testing
5	Unit V – Assessment Centre, developing Personal Profile. Current developments in industry –	6	The student will be able to appreciate current developments
6	Cases	6	The student will be able to know about the application of the concepts
	Total	42	

Text Books:

1. Psychological Testing – Anastasi & Urbina

Reference books:

1. Dunnette: Handbook of Industrial Organizational Psychology
2. Nijjer & Raj: Predictive Analytics in Human Resource Management: A Hands-on Approach